

GOVERNMENT OF TELANGANA
ABSTRACT

Tribal Welfare Department – Establishment - Irregularities in promotions to Hostel Welfare Officers Grade II as HWO Grade I – Disciplinary proceedings against Smt.P.Savitri, former Deputy Director (Tribal Welfare), Eturnagaram, Warangal District and present Deputy Director (Tribal Welfare), Utnoor, Adilabad District under Rule 20 of APCS (CC&A) Rules, 1991 – Article of Charges – Issued.

TRIBAL WELFARE (SER.I.A1) DEPARTMENT

G.O.RT.No. 273

Dated:25-06-2015.

ORDER:

It is proposed to hold an enquiry against Smt.P. Savitri, former Deputy Director (Tribal Welfare), Eturnagaram, Warangal District and present Deputy Director (Tribal Welfare), Utnoor, Adilabad District in accordance with the procedure laid down in Rule 20 of Andhra Pradesh Civil Services (Classification, Control and Appeal) Rules 1991.

2. The substance of the imputations of misconduct/misbehaviour in respect of which the inquiry proposed to be held is set out in the enclosed statement of articles of charges (Annexures I and II). A list of documents by which and a list of witnesses by whom, the articles of charges are proposed to be sustained are also enclosed (Annexures III and IV).

3. Smt. P.Savitri, Deputy Director (Tribal Welfare), Utnoor, Adilabad District is directed to submit within (15) days of the receipt of this order, a written statement of his defense.

4. Smt. P.Savitri, Deputy Director (Tribal Welfare), Utnoor, Adilabad District is informed that an inquiry will be held only in respect of those articles of charges as are not admitted. She should, therefore, specifically admit or deny each article of charges.

5. Smt.P.Savitri, Deputy Director (Tribal Welfare), Utnoor, Adilabad District is further informed that if she does not submit her written statement of defense on or before the date specified in para 3 above, further action will be processed based on the material available.

6. Smt.P. Savitri, Deputy Director (Tribal Welfare), Utnoor, Adilabad District is required to appear before the disciplinary authority i.e. Commissioner of Tribal Welfare in his Chambers and submit a written statement of her defense and to State whether she desires to be heard in person.

7. Attention of Smt.P. Savitri, Deputy Director (Tribal Welfare), Utnoor, Adilabad District is invited to Rule 24 of Andhra Pradesh Civil Services (Conduct) Rules 1964, under which no Government servant shall bring or attempt to bring any political or outside influence to bear upon any superior authority to further her interests in respect of matters pertaining to this services under the Government. If any representation is received on his behalf from another person in respect of any matter dealt with in these proceedings, it will be presumed that Smt.P. Savitri is aware of such a representation and that it has been made at her instance and action will be taken against him for violation of Rule 24 of Andhra Pradesh Civil Services (Conduct) Rules 1964.

8. The receipt of this G.O. be acknowledge.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

G.D. ARUNA,
SECRETARY TO GOVERNMENT.

To

Smt. P. Savitri, Deputy Director (Tribal Welfare), Utnoor, Adilabad District
through the Commissioner of Tribal Welfare, Telangana State, Hyderabad.

Copy to the Commissioner of Tribal Welfare, Telangana State, Hyderabad (in duplicate).

//FORWARDED::BY ORDER//

SECTION OFFICER.

Annexure I

Statement of Article of Charges farmed against Smt.P. Savitri, former Deputy Director (Tribal Welfare), Eturnagaram, Warangal District and Present Deputy Director (Tribal Welfare), Utnoor, Adilabad District:

Article 1:

That the said Smt.P. Savitri, Deputy Director (Tribal Welfare), Utnoor, Adilabad District, while working as Deputy Director (Tribal Welfare), Eturnagaram, Warangal District during the year 2014-15, has issued speaking orders on the request of Smt.P. Manemma, Assistant Tribal Welfare Officer, Kothaguda, Warangal District for notional pormotion on par with her juniors stating that she is not eligible for notional promotion as no juniors were promoted prior to her. But on examination of the record, the candidature of Smt. P.Manemma was ignored while giving promotion to her juniors as Hostel Welfare Officer Grade-I. Thus, she failed to display devotion to duty, integrity and impartiality and acted otherwise than in her best judgment and thereby violated the Rule 3(1) and (4) of AP Civil Services (Conduct) Rules 1964.

[Basis for the Charge: Procgs.Rc.No.T1/135/2012, dated 26-07-2014 of Deputy Director (Tribal Welfare), Eturnagaram, Warangal District and File No.T1/135/2012 of O/o Deputy Director (Tribal Welfare), Eturnagaram, Warangal District].

G.D. ARUNA,
SECRETARY TO GOVERNMENT.

Annexure II

Statement of imputations farmed against Smt.P. Savitri, former Deputy Director (Tribal Welfare), Eturnagaram, Warangal District and present Deputy Director (Tribal Welfare), Utnoor, Adilabad District:

Smt.P. Manemma, ATWO has filed O.A.No.9196/2013 praying the Hon'ble AP Administrative Tribunal to declare the action of the respondents in not taking steps to effect retrospective promotion to her even though she was fully eligible and qualified from the date of declaring probation in the cadre of Matron Grade I and not considering her representations dated 6-1-2014, 2-6-2005, 18-10-2012, 29-10-2012 and 10-10-2013 as illegal and consequently direct the CTW to consider her representations in accordance with the eligibility and qualifications.

The Hon'ble Tribunal, while admitting the above O.A., has passed the interim order on 27-12-2013 to the effect that "there shall be an interim direction to Commissioner of Tribal Welfare to consider the representation of the applicant dated 10-10-2013 regarding her request for promotion to the cadre of Matron Grade I and pass appropriate orders within a period of four weeks from the date of receipt of a copy of the order".

Since the Deputy Director (Tribal Welfare) is the appointing authority for the post of Hostel Welfare Officer Grade I and Grade II, the matter has been referred to Deputy Director (Tribal Welfare), Eturnagaram vide Memo CTW's Rc.No.12/114/2014 dated 10-7-2014 to examine the matter and send necessary proposals if she is eligible for notional promotion in the cadre of Hostel Welfare Officer Grade I as per rules and if she is not eligible, to issue a speaking order rejecting her claim.

The Deputy Director (Tribal Welfare), Eturnagaram, Warangal District has examined the matter and issued orders vide Procs.Rc.No.T1/135/2012 dated 26-7-2014 rejecting the claim of the individual. However, the individual has again approached Hon'ble Tribunal stating that her case was not examined properly.

Therefore, the record was called for from the District Office and on examination, it was observed that Smt.P. Manemma, who was appointed as Matron Grade II on 30-1-1986, has passed the requisite departmental tests within the period of probation and thereby became senior to Smt.T. Nirmala and Smt.R. Rama Devi, who were appointed as Matron Grade II prior to Smt.P. Manemma but have not passed their departmental tests within the period of probation as prescribed in G.O.Ms.No.200, Social Welfare (A) Department, dated 18-8-1978. But the candidature of Smt.P. Manemma was ignored while giving promotion to her juniors as Hostel Welfare Officer Grade I.

Thus it is evident that the Deputy Director (Tribal Welfare), Eturnagaram has not examined the issue carefully when the case was referred by the Commissioner of Tribal Welfare for re-examination. This was resulted in the Hon'ble Tribunal ordering for personal appearance of Commissioner of Tribal Welfare before the Hon'ble Tribunal causing much embarrassment and dislocation of administration to the higher officials.

From the above, it is evident that Smt.P. Savitri, former Deputy Director (Tribal Welfare), Eturnagaram, Warangal District and present Deputy Director (Tribal Welfare), Utnoor, Adilabad District, has failed to display devotion to duty, integrity and impartiality and acted otherwise than in her best judgment and thereby violated the Rules 3(1) and (4) of AP Civil Services (Conduct) Rules 1964 and, therefore, she is liable for disciplinary action under Rule 20 of APCS (CCA) Rules 1991.

G.D. ARUNA,
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Annexure III

List of documents by which the Articles of Charges framed against Smt.P. Savitri, former Deputy Director (Tribal Welfare), Eturnagaram, Warangal District and present Deputy Director (Tribal Welfare), Utnoor, Adilabad District are proposed to be sustained:

1. Procs.Rc.No. T1/135/2012 dated 26-7-2014 of Deputy Director (Tribal Welfare), Eturnagaram, Warangal District.

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Annexure IV

List of Witnesses by whom the Articles of Charges framed against Smt.P. Savitri, former Deputy Director (Tribal welfare), Eturnagaram, Warangal District and present Deputy Director (Tribal Welfare), Utnoor, Adilabad District are proposed to be sustained:

-Nil-

G.D. ARUNA,
SECRETARY TO GOVERNMENT.